

Compensation of Hospital Employees

Calendar Year: 2013 Entity Name: GRAYS HARBOR COMMUNITY HOSPITAL								
(A) Employee Name (who does not have direct patient care responsibilities)	Indicate if Lead Administrator	Hospital if applicable	(B) Breakdown of W-2 and/or 1099 MISC Compensation			(C) Retirement and Deferred Compensation	(D) Non- Taxable Benefits	(E) Total
			(i) Base Compensation	(ii) Bonus & Incentive Compensation	(iii) Other Reportable Compensation			
1 Jensen, Tom	CEO *	Grays Harbor Co	245,003	0	12,686	3,299	31,698	292,686
2 Howden, Timothy	CFO	Grays Harbor Co	168,518	0	6,672	21,718	22,671	219,579
3 Walsh, Cynthia	CNO	Grays Harbor Co	158,700	0	5,707	4,063	19,865	188,335
4 Feller, Julie	Executive Direc	Grays Harbor Co	129,993	0	5,995	9,677	25,675	171,340
5 Kahl, Larry	COO	Grays Harbor Co	124,798	0	2,725	3,756	21,962	153,241
6								0
7								0
8								0
9								0
10								0
11								0
12								0
13								0
14								0
15								0

Add Additional lines as needed

Notes:

Please refer to IRS Form 990 and Schedule J for definitions of types of compensation

Form 990 Schedule J <http://www.irs.gov/pub/irs-pdf/i990sj.pdf>

If the five highest paid employees do not include the lead administrator, please report compensation information for the lead administrator on line 1, and for the five highest paid employees without patient care responsibilities on lines 2 through 6.

Please submit compensation information to DOH either by mail, fax or email to the following address:

Washington State Department of Health

Center for Health Statistics/Hospital and Patient Data Section

MS: 47814

Olympia, WA 98504-7814

Fax: (360) 753-4135

email: hos@doh.wa.gov